

AGREEMENT

BY AND BETWEEN
THE CITY OF SEATTLE

AND

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL 27

AFL - CIO - CLC

Effective through December 31, 2008

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AND
INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL NO. 27
AFL - CIO - CLC

ARTICLE 1 - PREAMBLE

1.1 The rules contained herein constitute an Agreement between the City of Seattle, hereinafter referred to as the "City," and the International Association of Fire Fighters, Local Union No. 27, hereinafter referred to as the "Union," governing wages, hours, and working conditions for certain employees of the Seattle Fire Department.

1.2 The City and the Union agree that the purpose of this Agreement is to provide for fair and reasonable compensation and working conditions for employees of the City as enumerated in this Agreement and to provide for the efficient and uninterrupted performance of municipal functions. This Agreement has been reached through the process of collective bargaining with the objective of serving the aforementioned purposes and with the further objective of fostering effective cooperation between the City and its employees.

ARTICLE 2 - RECOGNITION AND BARGAINING UNIT

2.1 The City hereby recognizes the Union as the exclusive bargaining representative of all uniformed employees of the Seattle Fire Department, holding the rank or position of Recruit Fire Fighter, Fire Fighter, Fire Lieutenant, Fire Captain, Fire Boat Pilot, and Fire Boat Engineer.